

## District Goal & Objectives 2010-2011

**DISTRICT GOAL I:** Create a dynamic learning community where each campus and the District achieve the Exemplary rating and meet Adequate Yearly Progress.

### Focus Objectives

1. Each campus and each subgroup will achieve a 90% passing rate for TAKS, TAKS A, TAKS M, and TAKS Alt.
2. The total number of sub-group students scoring commended will increase as measured by matching students from 09-10 on all tests.
3. FJH and FHS End of Course raw score % will increase to 80%
4. The number of College Ready graduates will increase to measure 90% as measured by AEIS College Ready Indicator

**DISTRICT GOAL II:** Create a dynamic learning community for students and staff to ensure students achieve at the highest national and state levels.

### Focus Objectives

1. Achieve an average composite score of 1675 (Verbal, Math, Writing) and a Math and Verbal Composite of 1135 on the SAT or a composite score of 25.0 while maintaining 90% participation on college entrance exams.
2. 75% of graduates will earn at least 12 hours of college credit through dual credit, AP, or Articulated credit.
3. Increase the number of courses and participating students in non-traditional instruction – Texas Virtual School, on-line courses, campus partnerships, and video-conferencing setting.
4. GT Students will receive enriched instruction beyond the regular curriculum
5. Increase sub-group students' participation in advanced classes.

**DISTRICT GOAL III:** Manage and complete projects for the 2007 bond so work is on time and within budget.

### Focus Objectives

1. Report monthly the building progress to the Board and update the construction site on the direct website
2. Identify and implement ways to increase building efficiency.
3. Monitor the building costs associated with the building process.

**DISTRICT GOAL IV:** Provide a safe and healthy learning environment.

### Focus Objectives

1. The District and each campus will implement prevention programs for alcohol and substance abuse, bullying, violence, teen dating violence and harassment to all students and employees.
2. Provide education on cyber safety and safe Internet rules to staff, students and parents.
3. Promote lifelong physical activity among children and youth.

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**DISTRICT GOAL V:** Ensure timely and effective communications to and from the community and staff.

## Focus Objectives

1. Expand ways to increase coverage of information on Channel 16 to provide information and entertainment about the District on a weekly basis.
2. Increase the variety of programming on the TV station
3. Convert and make available online marketing materials about FISD making information easy to obtain and more affordable to the district
4. Continue to update the District and campus websites in a timely and significant manner.
5. Evaluate communication systems to determine response to natural disasters and extended power outages.

**DISTRICT GOAL VI:** Ensure value added instruction by effectively linking human and financial resources to student achievement within a balanced budget.

## Focus Objectives

1. Monitor and report to the Board the monthly financial condition of the district.
2. Implement recommendations by auditors.
3. Meet the highly qualified objectives of the No Child Left Behind Act (NCLB).
4. Review compensation plan on an annual basis to be competitive with districts in Region 4 and select districts of comparable size.

## Ongoing Objectives

1. Ensure timely deposits of funds from campuses/departments at depository institution.
2. Commit at least 65% of the District resources to deliver value added student instruction.
3. PEIMS reports should match annual financial compliance report ending August 31, 2009.
4. Time certifications completed on staff paid with federal funds.

## Legend of Staff Responsible

Superintendent – Trish Hanks  
Deputy Superintendent – Sherry Green  
Assistant Superintendent of Business – George Rodgers  
Assistant Superintendent of Instruction – Thad Roher  
Assistant Superintendent of Student Affairs – Myrlene Kennedy  
Executive Director of Special Education – Karen Deshotel  
Executive Director of Technology – David Jacobson  
Executive Director of Business – Alison Rendon  
Executive Director of Human Resources – Jan Scogin  
Director of Communications – Public Information Officer – Karolyn Gephart  
Director of Instructional Technology – Tonia Reed  
Director of Technical Services - Mike Gasiorowski  
CATE Director – Director of Career and Technical Education – Ann Mulder  
Director of Construction - David Sanders  
District Testing Coordinator – Laura Sarafin  
FAYF – Friendswood Alliance Coordinator Friendswood Alliance Youth & Family Coordinator –  
Lynn Shigekawa